

EVERGREEN SCHOOL DISTRICT
2020-2021 effective 07/01/2020
CLASSIFIED EMPLOYEES PERS PEPRA* SALARY SCHEDULE

CLASSIFIED

Accountant	48
Account Assistant I	30
Account Assistant II	33
Account Technician	34
Accounting Analyst	36
Administrative Assistant	35
Administrative Secretary	34
Bus Driver	30
Bus Driver/Trainer	31
CNS Line Assistant	18
CNS Assistant	20
CNS Production Manager	34
CNS System Technician	28
Clerical Assistant	23
Community School Assistant	21
Custodian I	28
Custodian II	30
Custodian III	32
Energy Technology Electrician Tech.	40
ELD Assessments Specialist	26
Grounds Worker I	29
Grounds Worker II	31
Health Office Assistant	27
Instructional Assistant	21
Instructional Assistant/Computer Lab	22
Instructional Assistant/ELD	24
Instructional Assistant/Special Education	22
Lead Bus Driver	34
Liaison	31
Library/Media Assistant	25
Maintenance Custodian	31
Maintenance Worker I	32
Maintenance Worker II	34
Maintenance Worker III	36
Mechanic	38
Mechanic II	40
Migrant Case Manager	35
Network Systems Technician	45
Nutrition Education Specialist	28
Office Assistant	26
Payroll/Accounting Analyst	38
Purchasing Assistant	30
Purchasing Assistant II	32
Purchasing Analyst	40
Student Information System/Data Specialist	40
School Secretary I	30
School Secretary II	33
School Secretary III	33
Special Projects Assistant	26
Staff Secretary	33
Technology Maintenance Technician	32
Technology Project Technician	38
Technology Project Technician II	42
Warehouse Worker/Delivery	32
Warehouse Worker/Delivery II	33

ADDITIONAL DISTRICT PAID COMPENSATION

8 Hours Per Day

Annual:

Blue Shield of Calif.	\$ 20,712
Kaiser	\$ 16,782
Delta Dental	\$ 1,713.60
Met Life Dental	\$ 948.18
Income Protection	\$ 224.16

Employee Contribution **\$ 1,421.80**

American Fidelity Assurance Company (Flex Account)
Section 125 Flexible Benefit Plan

PERS 20.70% of monthly salary

Workers' Compensation 1.186 % of monthly salary

State Unemployment Insurance 0.05% of monthly salary

FICA 6.20% of monthly salary

Mandated Medicare 1.45% of monthly salary

DISTRICT PAID STIPENDS PER YEAR:

College Degree

AA	\$ 250
BA or BS	\$ 500
MA	\$ 1,000
PhD	\$ 1,000
Child Nutrition Certification	\$ 100

Office Personnel Translation
\$100

PROFESSIONAL GROWTH

\$125 annually for every 9 units as approved up to \$625

DISTRICT PAID LONGEVITY INCREMENT

12 months per year \$360 up to \$1800
10 months per year \$300 up to \$1500

3 hour or more part time employee's longevity compensation will bear a ratio to the average hours worked during the current year.

**Employees hired after January, 2013, eligible for California Public Employees Retirement System (CALPERS) post- Public Employees' Pension Reform Act (PEPRA)*

**NON PERS SALARY SCHEDULE
FY 2020-2021**

1.025 (2.5%) EFFECTIVE 2/1/2020

STEP	1		2		3		4		5		6		
	RANGE	HR.	MO.	HR.	MO.	HR.	MO.	HR.	MO.	HR.	MO.	HR.	MO.
18		15.13	2720	16.31	2839	17.16	2986	18.01	3133	18.92	3292	19.90	3463
19		15.25	2636	15.25	2635	15.25	2635	15.25	2635	15.25	2635	15.25	2635
20		16.31	2839	17.16	2986	18.01	3133	18.92	3292	19.90	3463	20.87	3632
21		16.72	2910	17.58	3059	18.49	3216	19.38	3372	20.40	3550	21.43	3729
22		17.16	2986	18.01	3133	18.92	3292	19.90	3463	20.87	3632	21.94	3818
23		17.58	3059	18.49	3216	19.38	3372	20.40	3550	21.43	3729	22.52	3919
24		18.01	3133	18.92	3292	19.90	3463	20.87	3632	21.94	3818	23.06	4012
25		18.49	3216	19.38	3372	20.40	3550	21.43	3729	22.52	3919	23.64	4114
26		18.92	3292	19.90	3463	20.87	3632	21.94	3818	23.06	4012	24.27	4223
27		19.38	3372	20.40	3550	21.43	3729	22.52	3919	23.64	4114	24.88	4329
28		19.90	3463	20.87	3632	21.94	3818	23.06	4012	24.27	4223	25.45	4429
29		20.40	3550	21.43	3729	22.52	3919	23.64	4114	24.88	4329	26.09	4539
30		20.87	3632	21.94	3818	23.06	4012	24.27	4223	25.45	4429	26.72	4649
31		21.43	3729	22.52	3919	23.64	4114	24.88	4329	26.09	4539	27.40	4767
32		21.94	3818	23.06	4012	24.27	4223	25.45	4429	26.72	4649	28.11	4891
33		22.52	3919	23.64	4114	24.88	4329	26.09	4539	27.40	4767	28.79	5010
34		23.06	4012	24.27	4223	25.45	4429	26.72	4649	28.11	4891	29.50	5133
35		23.64	4114	24.88	4329	26.09	4539	27.40	4767	28.79	5010	30.26	5265
36		24.27	4223	25.45	4429	26.72	4649	28.11	4891	29.50	5133	31.00	5394
37		24.88	4329	26.09	4539	27.40	4767	28.79	5010	30.26	5265	31.79	5531
38		25.45	4429	26.72	4649	28.11	4891	29.50	5133	31.00	5394	32.57	5667
39		26.09	4539	27.40	4767	28.79	5010	30.26	5265	31.79	5531	33.38	5809
40		26.72	4649	28.11	4891	29.50	5133	31.00	5394	32.57	5667	34.20	5951
41		27.40	4767	28.79	5010	30.26	5265	31.79	5531	33.38	5809	35.08	6104
42		28.11	4891	29.50	5133	31.00	5394	32.57	5667	34.20	5951	35.95	6255
43		28.79	5010	30.26	5265	31.79	5531	33.38	5809	35.08	6104	36.86	6413
44		29.50	5133	31.00	5394	32.57	5667	34.20	5951	35.95	6255	37.75	6569
45		30.26	5265	31.79	5531	33.38	5809	35.08	6104	36.86	6413	38.72	6738
46		31.00	5394	32.57	5667	34.20	5951	35.95	6255	37.75	6569	39.68	6904
47		31.79	5531	33.38	5809	35.08	6104	36.86	6413	38.72	6738	40.67	7077
48		32.57	5667	34.20	5951	35.95	6255	37.75	6569	39.68	6904	41.68	7252
49		33.38	5809	35.08	6104	36.86	6413	38.72	6738	40.67	7077	42.75	7438
50		34.20	5951	35.95	6255	37.75	6569	39.68	6904	41.68	7252	43.81	7622
51		35.08	6104	36.86	6413	38.72	6738	40.67	7077	42.75	7438	44.88	7809
52		35.95	6255	37.75	6569	39.68	6904	41.68	7252	43.81	7622	46.00	8005
53		36.85	6412	38.70	6733	40.67	7076	42.72	7433	44.90	7813	47.15	8205