

Minutes of October 28, 2015 BAC meeting

Bac Meeting 10-28-15 minutes

1. Call to order 5:35pm: Suzy Woodley, Kim McNiven, Sylvia Alvarez, Brian Wheatley, Pauline Benton, Kathy Gomez, Nelly Yang, Conrad Taylor, Phil Bond, Jim Sherman, Ginny Gomez, Tina Cuneo, Jim Zito.
2. Approval of minutes from 06-17-15- motion passes. all said I.
3. Guest speaker-Sheila Vickers (School Services of California)-school budget and deficit spending.
 - a. Kathy Gomez: introduced Sheila. We have worked with school Services of California for many years.
 - b. Board wants budget advisory committee to work with designing policy with deficit.
 - c. Look to them for policy and budget.
 - d. Helping districts that are almost insolvent get back to solvency (Sheila's)
4. 2015-2016 work focus- recommendations on policy of deficit spending
 - a. Develop policy recommendations, options, to help level out the deficit spending cycle
 - i. Deficit spending: spending more than you are getting on an on-going basis.
 - ii. Bringing up declining student enrollment.
 - iii. Very little to do to increase revenue: increase enrollment, address savings on energy?
 - iv. Policy: board policy, with minimum reserve level, declining enrollment, rely on state for most share.
 1. Balancing budget and what actions do you need to take if it is not balanced?
 2. How will you replace reserves if deficit spend?
 - v. Kathy Gomez question: *What* about schools that won't deficit spend every year? maybe too drastic? Sheila: won't react on an annual basis and think ahead more than just yearly. Don't address deficit spending for a year until it becomes systemic and multiple years.
 - vi. Conrad Taylor: What is the common thread of why district's deficit spend? Sheila: Because of declining enrollment and this causes a systemic issue. Need to address declining enrollment early enough. Not having a handle on the staffing.
 1. Position control system (in a financial system): when a board takes action the system translates into a position removed and added. Way of managing jobs and places business office/hr working together to make sure procedures followed for hiring and paying people to make sure things are approved. approximately 87 to 90% of unrestricted budget is the people.
 2. District going to retain school services to review our budget and analyze it.

3. Sylvia Alvarez: 12 step salary vs 24 year salary contribute?
 - a. Declining enrollment more people at the top.
 - b. Depends on salary balance. going to compare our salary expenditure to other school districts.
 4. Jim Zito: prop 30 going away in 2 to 3 years- Nelly states pensions impact overtime.
 5. Brainstorm questions about making a policy for deficit/budget.
 6. Sheila: any long term debts?
 7. Kathy Gomez: when do you become responsive for deficit spending? When is the appropriate time to respond and make adjustments?
 8. Kathy Gomez will take a picture of brainstorm and send it out.
5. Budget update-Nelly
 - a. Nelly will send email on lottery funding and what we can use the money for.
 - b. Nelly budget at 3% reserves end of 2017-2018.
 6. Public Comment
 - a. Kevin Larsen
 7. Future meetings 11-30